



DEPARTMENT OF THE NAVY  
CRANE DIVISION  
NAVAL SURFACE WARFARE CENTER  
300 HIGHWAY 361  
CRANE INDIANA 47522-5001

IN REPLY REFER TO:

5720

00L/20F01.2

October 24, 2019

SENT VIA EMAIL

Ms. Jiayi (Grace) Geng  
947 South Baldwin Drive  
Bloomington, IN 47403

SUBJECT: FREEDOM ON INFORMATION ACT CASE DON-NAVY-2020-000216

Dear Ms. Geng:

This is in final response to your 8 October 2019 FOIA request in which you requested the release of "The following information from EEO: How many informal EEO Complaints were filed in the Crane EEO Office in the past 10 years? How many of those were resolved in the informal process? How many formal complaints were filed afterwards? Of which, how many elected for FAD (Final Agency Decision)? How many elected for EEOC and how many elected for federal district court? What are the results (Win/Lose/Undecided)? Was anyone from the above list (i.e.: Who filed informal EEO Complaints in the last 10 years) removed from Crane (for whatever reason) later?"

A thorough search of NSWC Crane's files was conducted, specifically those located in the Equal Employment Office and Human Resources Office (1014). Knowledgeable personnel who oversee and specialize in EEO and HR Records conducted an extensive search of their files and determined there were three (3) responsive records.

In regards to the record, we have reviewed the documentation and determined that some portions are releasable; however, some portions of your record request must be withheld or redacted in part or in their entirety under 5 U.S.C 552(b) (6).

In accordance with Exemption 6 [5 U.S.C 552(b) (6)], we have taken the liberty, for privacy reasons, to redact the personally identifiable information (PII) of individuals from the record. Pursuant to FOIA subsection (b) (6), the disclosure of information which would cause a clearly unwarrantable invasion of privacy of an individual is protected from disclosure. In

reviewing documentation for release, the Agency is required to:  
(1) determine whether the disclosure of the document would constitute an invasion of privacy, (2) assess if there is a public interest, and (3) weigh the privacy interest against the public interest.

If you disagree with the determination, you may appeal the matter to:

Department of Navy  
Office of General Counsel  
Attn: FOIA Appeals  
1000 Navy Pentagon, Room 5A532  
Washington, DC 20350-1000

Your appeal must be postmarked no later than 90-calendar days from the date of this letter and should include a copy of your initial request, a copy of this letter, and a statement indicating why you believe it should be granted. We recommend that your appeal and its envelope both bear the notation "Freedom of Information Act Appeal." In addition, you have the right to seek assistance and/or dispute resolution services from the Department of the Navy FOIA Public Liaison, Mr. Christopher Julka, at [Christopher.a.julka@navy.mil](mailto:Christopher.a.julka@navy.mil) or (703)697-0031. You may also contact the Office of Government Information Services (OGIS) for assistance and/or dispute resolution at [ogis@nara.gov](mailto:ogis@nara.gov) or 1-(877)684-6448. For more information, online, about services provided by OGIS, please visit their website at <https://ogis.archives.gov>.

The total number of pages being released is 12 pages. There is no charge for reproduction costs; however, you are being billed the \$25.00 that you agreed to pay in your FOIA Request.

If you have any questions concerning this letter, you may contact Sara Gibson at (812) 854-5297 or by email at [sara.gibson@navy.mil](mailto:sara.gibson@navy.mil).

Sincerely,



SARA A. Gibson  
By direction

Enclosures (1) Spreadsheet Informal  
(2) Spreadsheet Formal  
(3) LER Names